

A G R E E M E N T

between

Redemptorist Fathers of Thailand for Ruamrudee International School (RIS)*
123/15 Ruamrudee Lane, Bangkok.

and

Swiss Educational Association, c/o F.E. Zuellig (Bangkok) Ltd., (SEA)
1-7 Silom Road, Bangkok 5.

1. Redemptorist Fathers of Thailand for RIS desires to establish a German-teaching section (Sakha Phasa German), subject to the approval of the Ministry of Foreign Affairs, the Ministry of Education and the Cabinet Council of the Royal Thai Government, and SEA desires to support the Redemptorist Fathers of Thailand in this task by integrating the "Swiss-School" presently supported by SEA into the German-teaching section of RIS.
2. As RIS presently has not enough room in their existing premises at Ruamrudee Lane to accommodate their new German-teaching section, the Redemptorist Fathers of Thailand desires to rent the property measuring 500 square wahs adjoining RIS situated at 125/17 Ruamrudee Lane and the owner of this property, Mrs. Suchitra Wacharasindhu, is willing to lease the property to the Redemptorist Fathers for a period of five years as per separate Rent Agreement, a draft of which is enclosed herewith, to be finalized after approval of the Ministry of Foreign Affairs. (Encl. A)
3. SEA agrees to erect on the said property as soon as possible ten class rooms to accommodate the German-teaching section. Construction drawings of these class rooms have to be approved by the owner of the property and by the Redemptorist Fathers. The cost of building these class rooms will be borne by SEA.
4. The German-teaching section of RIS will consist of a Pre-1st Grade class for children from the age of 5-6, six primary grades and three secondary grades. (The curriculum is based on the Swiss Educational System, an excerpt of which is enclosed herewith. (Encl. B).) (A new curriculum is now being drawn up).

* all references to RIS is subject to approval from and under the responsibility of the Redemptorist Fathers of Thailand.

5. Following approval received from the Thai authorities mentioned under 1), SEA will cause to register with RIS the students of the "Swiss School", presently 115 as per list of children, parents' names and occupation enclosed. (Encl. C)
6. Following agreement received from the Thai authorities mentioned under 1) SEA will cause the nine teachers presently teaching at the "Swiss School" to be registered as teachers of RIS under separate agreements of employment to be entered into. A list of these nine teachers, showing also the grades taught by them, is enclosed herewith. (Encl. D)
7. School fees for the German-teaching section will be the same as the tuition fees of RIS plus a surcharge 25% to be fixed between SEA and Redemptorist Fathers of Thailand annually for every new school year. SEA undertakes to assist the Redemptorist Fathers of Thailand in collecting these school fees from the students of the German-teaching section.

School fees of students who are children of officials of the Ministry of Foreign Affairs will be the same as those charged by the English section of RIS to such children.
8. SEA will supply RIS free of charge with all school Books, school materials and school equipment necessary for running the German-teaching section.
9. SEA undertakes full financial responsibility for the separate accounts of the German-teaching section of RIS with a guarantee to pay for any deficit that might arise between school fees collected and expenses for rent, teachers salaries and others, and will assist Redemptorist and RIS in compiling such separate accounts. A separate Bank account called "RIS German-teaching section" will be established for this purpose.
10. RIS is responsible for the administration of the German-teaching section under the Principal of RIS. SEA will cooperate to ensure that the German-teaching section of RIS will conform with all the rules and regulations laid down by the Ministry of Education, Private School Section and by the RIS School Board including the wearing of RIS School uniforms and the teaching of Thai language.
11. The German-teaching section of RIS will be headed by a Supervisor to be selected by the SEA and approved of by the Redemptorist Fathers presently Mr. B. Gassman (the first mentioned of the teachers as per list of teachers enclosed as per Encl. D).

This Supervisor will be fully responsible for the drawing up and teaching of the German teaching curriculum as mentioned under 4) including the organization of the school program. Furthermore, he will be fully responsible for the discipline of students and teachers of the German-teaching section.

12. Any changes or additions to the registered teachers of the German-teaching section will be proposed by SEA to RIS and will have to be approved of by RIS.

13. The German-teaching section will coordinate their gymnastic and social activities with the English section of RIS.

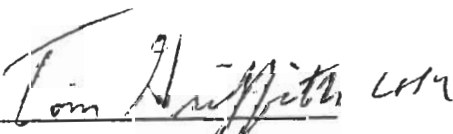
Holy Redeemer School Hall will be at the disposal of the German-teaching section for parents meetings and school plays from time to time on request when it is not occupied by the English section of RIS.

14. A contribution of the German-teaching section to RIS general overheads for Administration by the RIS principal including teachers for the Thai language will be fixed between the Redemptorist Fathers and SEA annually under a separate agreement.

15. This agreement may be terminated by either the SEA or the Redemptorist Fathers of Thailand effective from the end of the school year of the German-teaching section following written notice to be given by SEA or Redemptorist Fathers not later than six months before the end of the said school year.

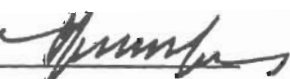
16. This agreement has been entered into on the September 30, 1981 and is subject to approval of the Ministry of Foreign Affairs and the Ministry of Education of the Royal Thai Government.


REDEMPTORIST FATHERS OF THAILAND for RUAMRUDEE INTERNATIONAL SCHOOL.


Rev. Father T. Griffith

Director

SWISS EDUCATIONAL ASSOCIATION


Walter L. Meyer
Vice President


Edgar Rodel
Hon. Treasurer